

## General Ministry Participation Agreement

The intent behind this document is to move forward as best as possible in the Lord's will together. If you have been presented this document as a host or guest, communicate with the other party if there are any discrepancies or questions. If in agreement, please respond to the other party confirming agreement.

The person asked to participate agrees to fully purpose to be faithful to the commitment asked once made, invested as unto the Lord. The person asking the participant(s) to join purposes to keep the coordinating team in one accord with what has been asked in integrity as unto the Lord, as well as honorable to the person(s) participating.

### Requirements:

- *Sound:* The hosting agency agrees to give the asked participants at least 45 minutes of exclusive sound check time (not including set up) prior to people arriving into the event space (unless otherwise agreed). Recommended time allotted is one hour prior to people arriving (15 minutes for someone speaking). The hosting agency agrees to ensure that all necessary personal is on site to help, such as to open doors and cover the sound (unless participants are covering sound needs). Most ministering musicians are particular with the sound levels and require willing cooperation from the sound tech to prepare and maintain desired settings.
- *Communicate Liberty and Requests:* Ministers of the Lord are called to minister as the Lord leads, not as a hireling to preach another's mind, nor execute melodies from another's soul. God-ordained leaders over ministries/events are anointed to perceive what a congregation/group needs and to protect the sheep. If there are any certain messages asked to preach, or certain music parts or songs desired to be executed, this must be agreed upon prior to commitment. Ministers may receive directive from the Lord, such as words, teaching, prayer, or to minister in the gifts as listed in 1 Cor 12. If the desire is for a preacher just to teach, or a musician to merely do a song (or songs), this must be clearly explained prior to commitment so they may better know if this request to participate is befitting for them. If the hiring agency desires to oversee to know the songs or general message prior to commitment being made, this must be made known. If there is a time-frame the minister must finish within, this must be made known prior to commitment. If the gospel is not being preached, and there is no call to response to the gospel made, the hiring agency agrees to give the participating minister(s) liberty to minister in this if they are compelled to.
- *Table/Booth:* Participant must tell hiring agency what they intend to use a table/booth for, or potentially forfeit their right to use one. Hiring agency must direct whether or not a table/booth is permitted prior to commitment, or otherwise agrees to let their be a table/booth.
- *Recordings:* The hiring agency agrees to give the hired guest liberty to review recordings before published as well as liberty to deny publication of the portion they participated in. Nothing may be sold with participant on product without meeting conditions required of participant.
- *Cancellation Policy:* If in the event that the participant is truly not available due to an uncontrollable circumstance, the participant purposes to do their best to find a substitute or find another agreeable resolution and forfeits any pay directly to them as it directly relates to the time of the occasion forfeited. Unless otherwise communicated, if the hiring agency cancels on the participant(s) after agreeing on a pay rate due to any circumstance within 30 days of the event, they agree to pay the agreed upon rate (cancellation pay not to exceed \$300/person/day) and to cover any other expenses bought (such as gas, flights, hotel, and any other relevant requirements), unless another term is agreed upon. If the agency pre-pays a downpayment, and the hired participant forfeits, they must reimburse the full amount as it relates to payment for the actual event.